

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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SINGLE COPIES TEN CENTS

1,000 to pay tribute to Ash at testimonial fete Saturday

from the EDITOR'S CHAIR

\$8 MILLION 'CHARITY'

Why does a charitable organization have accumulated capital of \$8,633,000?

That's what Frederic C. Aulforth, state registrar of charitable trusts, wants to know.

And many sincere people who have donated to the American Cancer Society have been asking the same question since an article appeared in the San Francisco Chronicle Monday.

POVERTY WAGES

Actually, the \$8,633,000 accumulated by the American Cancer Society's California Division is not news to readers of the East Bay Labor Journal.

The wealth of the statewide branch of the society was uncovered by San Francisco Office and Professional Employees 3 last April—although the article in the Chronicle did not mention this fact.

The society, which boasts some of the state's wealthiest and most influential citizens on its board of directors, has been using every device at its disposal to avoid good faith bargaining with Local 3.

This is despite the fact that a majority of the California Division's office staff chose Local 3 as their bargaining representative in an election held in March.

Local 3 began checking into the financial affairs of the society and found that its statement filed with the Registrar of Charitable Trusts for 1965-66 listed its gross worth at \$10,393,139 and its net worth as \$8,633,543, with cash on hand of \$6,574,868.

Obviously, Local 3 concluded, the California Division could afford to pay living wages to its employees without jeopardizing its fight against cancer.

At the time, the 21 employees received only \$320 to \$520 a month.

And Local 3's advice to members of organized labor is to withhold Cancer Society contributions.

Fight cancer with a checkup. But don't send your check until the society offers union pay and conditions to its employees—and spends some of its \$8,633,000 for what we donors intended!

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Large turnout at state wage hearings urged

A big turnout of local union representatives and interested individuals at hearings of the State Industrial Welfare Commission in San Francisco this Thursday and Friday, June 29 and 30, has been urged by Central Labor Council officials.

New Executive Secretary-Treasurer Richard K. Groulx and Assistant Secretary Wray Jacobs said support is urgently needed for labor's efforts to keep the commission from weakening minimum standards for women and minors in industries—especially agriculture—affected by IWC rulings.

LABOR ASKS \$2

They also charged that the \$1.65 minimum wage for women and children proposed by the commission is substandard in view of current living costs. The California Labor Federation has called for a \$2 state minimum wage.

Those desiring to speak at the hearings should fill out a card as they enter. Speakers are limited to five minutes.

Groulx and Jacobs reported that employers dominated the Los Angeles hearings earlier this week (see editorial) and called for an "all-out" effort by unions Thursday and Friday. Hearings start at 10 a.m. each day at 455 Golden Gate Ave., San Francisco.

Jacobs reappointed assistant secretary

Wray Jacobs will continue to serve as assistant secretary of the Central Labor Council.

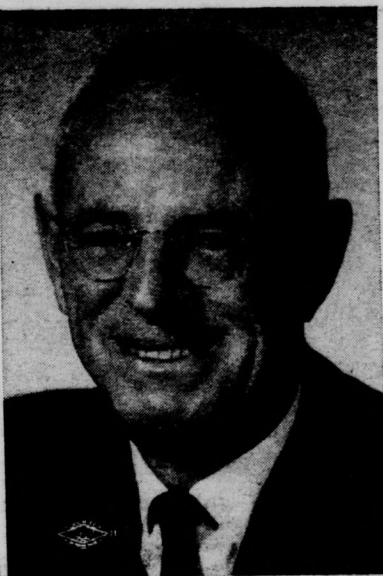
Jacob's reappointment by new Executive Secretary-Treasurer Richard K. Groulx was approved by council delegates Monday night upon recommendation of the Executive Committee.

Charles F. Jones, president of Retail Clerks 870, was nominated without opposition to fill the vacancy on the council's Newspaper Committee caused by the retirement of Executive Secretary-Treasurer Robert S. Ash.

Delegates voted to cancel the July 3 meeting.

Public affairs intern

Kay Lamer, a Mills College public affairs intern assigned to the Central Labor Council, was introduced to delegates at this week's meeting of the council.



ROBERT S. ASH

Ash sums up his views for Labor Council

Retiring Executive Secretary-Treasurer Robert S. Ash, in a talk to delegates Monday night, criticized those who think the Labor Council is in for bad times because he is leaving.

The Labor Council is "not a one-man organization," Ash emphasized, expounding his philosophy of unionism and declaring he considers the council the best local labor central body in the United States.

Ash stressed that every significant action he took during his 24 years as head of the council was with "the majority support of delegates from the local unions."

He added:

"This is the only way a council like this can operate."

SCHOOL DROPOUT

Calling the Labor Council "a progressive, liberal organization," Ash told how he became a school dropout to support his family at the age of 13 and picked fruit during the Depression for 2½ cents a box.

"I've been a radical all my life, whether some of the new delegates to the council will believe it or not, and I doubt some of them will," Ash declared.

Ash added that he considers being a "radical" essential to being an effective unionist.

"No one should ever be hungry or out of work, or need medical care or be without decent housing, or be unable to buy what they want," Ash told the council.

Ash described what he called

MORE one page 16

Rep. George P. Miller to be featured speaker

Congressman George P. Miller (D-Alameda) will be the featured speaker at the Robert S. Ash Testimonial Dinner this Saturday night.

A capacity crowd of 1,000 persons is expected at the affair to pay tribute to Ash, retiring executive secretary-treasurer of the Alameda County Central Labor Council.

The dinner will be held starting at 8 p.m. at Goodman's, Jack London Square, Oakland. A no-host cocktail hour will begin at 7 o'clock. A few tickets were still available early this week.

Tickets may be obtained from Charles F. Jones, president of Retail Clerks 870, who is treasurer of the dinner committee. Tickets are \$10 a person.

Dinner Chairman Joe W. Chaudet will serve as master of ceremonies. He announced that others scheduled to speak briefly include Secretary-Treasurer Thomas L. Pitts of the California Labor Federation and President Russell Crowell of the Central Labor Council.

Ash will respond to the tributes and is expected to tell some of his experiences.

The invocation will be given by the Rev. George Hedley, retired Mills College chaplain.

The dinner will be held on Ash's 60th birthday. In addition to Chaudet, Crowell, Jones and Ash's successor, Richard K. Groulx, the Dinner Committee includes: Joe Angelo, Al Arellano, Al Brown, J. L. Childers, Bruce Dillashaw, Frank Farro, Paul Jones, Elizabeth Mackin, Leslie K. Moore, John Quinn, Pat Sander, Tom Sweeney, Al Thoman, DeWayne (Bud) Williams and Bill York.

This is EBLJ's double-barreled special edition!

This is a double-barreled special edition of the East Bay Labor Journal!

It's our 41st anniversary.

And we're also wishing a happy retirement—and a happy 60th birthday—to Robert S. Ash, retiring executive secretary-treasurer of the Central Labor Council.

Statements from prominent individuals praising Ash's many contributions to labor, the state and city and county will be found on pages 5, 7 and 9.

You'll also find anniversary greetings from our advertisers on several inside pages.

Official meeting notices are on page 6 and union columns on pages 2, 11 and 13.

New try on instructor-worker pact at Job Corps center

Business Representative J. L. Childers of the Building Trades Council is still trying to work out an agreement under which building tradesmen employed at Camp Parks Job Corps Center will spend part of their time instructing youths in basic skills.

Childers said he feels it is important to safeguard the jobs of those working at the center, which he said has already severed its relations with a janitorial maintenance firm and has given most of the work to Job Corps trainees.

An earlier plan for part-time instruction by building tradesmen was turned down by the Building Trades Council Executive Board. Then a strike by Parks Federation of Teachers 1735 intervened. Building tradesmen observed the Teachers' picket lines.

Childers warned that some building tradesmen at the Job Corps center already have been laid off. To prevent further layoffs, Childers announced he will draw up a new instructor-worker plan for consideration by the council's Executive Board.

DELEGATES SEATED

The council seated one new delegate, Eddie Drakes of Painters 127, and re-seated five others: Joseph P. Eagan, Jack P. Wood and Childers of Plasterers 112 and Ray Green and Einar S. Isdal of Millwrights 102.

New Building Trades Council contracts have been signed by: Capital Service Co., Cascade Mechanical, Raymond Pierce, Ken H. Earp Construction Co., James F. Searles, Gerald M. Emmett, Costanzo - Wilson Development Co., Adco West Inc. and F. S. Huyck Co.

HOW TO BUY

Wholesale food costs up 5%

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Food prices are threatening to set new high records.

Wholesale costs, as shown on the Dun and Bradstreet index, have jumped 5 per cent in seven weeks.

Moderate income families are going to have a special problem in protein foods this summer, with meat especially moving up sharply.

EXCEPT FOR FOOD, July is a good buying month, and this in particular is as good a July as you're going to see in a while. Because of slack sales, there is much price-cutting at retail levels on furniture, rugs, appliances and clothing.

But even while retailers are chopping prices to stimulate business, furniture factories are planning to increase prices this fall by 10 per cent and even more, trade reports indicate.

Furniture manufacturers are telling retailers that cutting prices is the wrong way to overcome consumer sales "resistance." Instead they urge that stores stress "fashion." The manufacturers never can get it through their heads that when food, housing and medical prices rise, moderate income families are forced to curtail other purchases.

For families in the market for furniture, the midsummer home furnishings sales beginning late in July are a doubly good buying opportunity this year.

Other money saving opportunities are the semi-annual July shoe sales; summer clothing clearances, including important reductions on men's summer suits and shirts, and clearances of this year's models of refrigerators and other appliances.

PRICECUTTING is especially sharp on vacuum cleaners. Compare values among a number of stores, since prices vary considerably in this period of heavy markdowns and price juggling.

Here are tips on these and other July buying opportunities:

RUGS: Values are outstanding this summer, with prices further reduced as the result of recent reductions by fiber mills. These include reductions on the new polyester rugs (considered to be the coming rug fiber); acrylic, and nylon (the most widely-bought rugs because of relatively moderate price and durability, although with some disadvantages).

COLOR TV SETS: While manufacturers have just cut prices to try to stimulate lagging sales of color TV, concern has been voiced about possible X-ray emission of some sets above "desirable levels." The sets in question are some 90,000 made by General Electric, which has announced that it will call back and modify them. The company says the rays are directed toward the

floor and not the viewer, and so are not dangerous.

The U.S. Public Health Administration has said that the danger is "potential," rather than actual, which seems to be playing with words.

Rep. Paul Rogers (D-Fla.) has called for a congressional investigation of the extent of this problem.

Leo Goodman, AFLCIO atomic energy consultant, has recommended that families who bought a GE set in 1966 or '67 should find out from the dealer if it is one with a "K-C chassis." This is a high-voltage power supply tube (6EF4) recessed so that emission of radiation is permitted, Goodman explained. He feels that children are especially endangered by these faulty sets.

G.E. has said that the problem affects only console color sets (not portables) bought after May, 1966. Other TV manufacturers have stated that their color sets are well below safe radiation limits.

Meanwhile, manufacturers have reduced prices of color TV from \$20 to \$90 on various makes and models to try to unload their heavy inventories.

WATERED JUICES: As we previously warned, the big cans of fruit "drinks" and "punches" look cheap, but some actually have as little as 10 per cent or less real juice.

At present, there are no standards.

Most such "drinks" are mainly sugar and water "with added vitamin C." Highest percentage of real juice this writer has found is fruit drinks sold by consumer cooperatives. With remarkable honesty, the new label for Co-op Grape Drink says, "Because the product in this can is at best only one-third straight grape juice, the economical shopper would be wise to compare its cost with undiluted Grape Juice. You may find that you are paying a high price for the added water and the convenience of a premixed drink."

Meanwhile, prices of frozen orange concentrate and full-strength fruit juices are exceptionally low. Supplies of frozen orange concentrate are 25 per cent above average, with the lemon crop also heavy.

So add your own water.

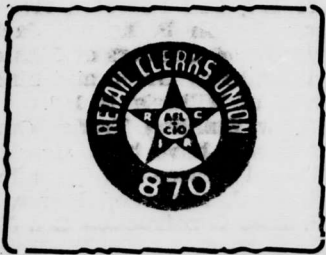
FOOD CALENDAR: All protein foods are getting expensive. Beef, pork and lamb also have gone up and will rise further. Even broilers cost more this summer. Two helps for price-harassed consumers are the heavy supplies of frozen turkey, and the still-reasonable prices of eggs, although higher than in the spring.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Paint Makers 1101

BY EDWARD MORGAN

We have some new officers and some re-elected as the result of our election on June 20.

President, William Bringhurst, re-elected.

Vice President, Peter Ambrunn, re-elected.

Recording Secretary, Carl Jaramillo, elected.

Treasurer, Calvin Curry, elected.

Business Representative and Financial Secretary, Edward Morgan, re-elected.

Trustee, Woodfin Threats, re-elected.

Conductor, David Harrell, elected.

Warden, Herman Cirimeli, re-elected.

I wish to thank the members for re-elected me to a new term of office for business representative and financial secretary.

The members also approved an increase effective July 1, 1967, to our Death Benefit Fund. The beneficiary will now receive \$1,000. Retired members who wish to keep up their membership may do so by paying one-half dues, and other applicable fees. The proposal for increasing the defense fund was turned down.

Work is very slow for this time of the year.

Don't forget to send in the \$2 for July for the initial increase in the Death Benefit Fund.

See you July 18 at the regular meeting.

Women's Aux. 26

BY ERMINE SULLIVAN

Death struck two auxiliary families since our last meeting. Services for Jack Austin, well known throughout the labor movement, and Chester Allen were held the week of June 11-17.

Our July meeting will be Thursday, July 6, at 7:30 p.m. at the home of Ermine Sullivan, 3221 Liberty Ave., Alameda, 522-4342.

The Laws Committee will report on the 28 propositions coming before the international convention. Mary Farley was again re-elected international secretary-treasurer, and Betty Bowditch will be our delegate.

Members still are enthusiastic about our cut and sew meetings. The next will be held Thursday, July 20, at the home of Ermine Sullivan, 3221 Liberty Ave., Alameda, 522-4342. The luncheon again is potluck, with the hos-

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tess serving a hot dish and coffee.

Plans are being made for a gala dinner, with the proceeds going to the heart monitoring fund of the Union Printers Home at Colorado Springs.

Anita Rankin again is in circulation after a brief stay in the hospital.

Com. Telegraphers 208

BY LARRY ROSS

Membership meeting Wednesday, July 5, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

By now most of you know about the Federal Communications Commission's demand that Western Union take measures immediately to accomplish a permanent improvement in its performance so that the public is assured of receiving the expeditious and efficient telegraph service for which it pays and which the company is obligated by law to furnish.

The members whose jobs depend on good service to the public also know that the company has engaged in a deliberate and steady movement to accomplish poor service and that this has been accelerated by the move to close the Oakland Reperforator Office, one of the largest and most efficient arteries in the system.

We intend to remind the FCC of the company's promise to protect the service while the Oakland office is being dismantled, and to give the public better service after it is closed and the entire load is handled by Los Angeles. The members know that no protection was given and that Los Angeles is choked already.

The union clearly outlined the potential adversities that would materialize by the closing of the Oakland Reperforator Office before the company had an alternate means to handle the heavy file. We referred to the move as a "shell game" when the company first proposed it. We regret that our diagnosis was correct. We would have preferred to be wrong and see the public get better service.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OWN'S WORTH.

ON APRIL 11, 1967, the U.S. Supreme Court struck perhaps its biggest blow in years in the cause of the consumer.

It did so by concurring, 7 to 0, with a Federal Trade Commission finding that the nation's largest advertiser, Procter & Gamble Co., violated the anti-trust laws 10 years ago when it acquired the Clorox Chemical Co.

The July issue of Consumer Reports reviews the court case and comments on its implications for consumers:

• Point One: Non-existent product differences don't stop market domination by a brand if you give the brand massive promotion. The Supreme Court decision says that "all liquid bleach is chemically identical" (5.25 per cent sodium hypochlorite) and the millions spent on advertising and other promotional activities had been found by the Federal Trade Commission to go far in explaining the large share of the market (48.8 per cent in 1957) maintained by Clorox before Procter & Gamble acquired the brand despite the fact that it retailed for a price equal to or higher than its competitors.

• Point Two: Bigness breeds bigness. As an independent company, Clorox bought its TV time at no substantial discount. But the discounts available to P&G, with its \$177 million dollar ad budget by 1965, enabled it to increase the Clorox use of commercial TV time by one-third without any increase in advertising cost. Furthermore, a big firm may obtain "certain advantages in the display and marketing of its products." The evidence showed that P&G also had the strength to block a competitor by area price cutting or premium deals.

Point Three: Efficiency can be a false argument for bigness. In the Clorox case, the record shows that the high cost of shipping liquid bleach limits a profitable area to a 300-mile radius; most rival firms operated on capital of less than \$75,000 and a considerable number were turning out bleach in cellars and garages.

• Point Four: What the FTC says about the ability of Clorox as a P&G subsidiary to be a significant impediment to new entry of a competitor into the market and to be an effective barrier to the growth of a competitor would apply with equal truth to scores of other mergers of consumer goods manufacturers over the past 20 years. This is what makes the decision requiring the annulment of the P&G-Clorox marriage such a landmark, says Consumer Reports.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Arellano wins another term with Sheet Metal Workers

Elias L. (Al) Arellano won another three year term as financial secretary-business manager of Sheet Metal Workers 216 in balloting last Saturday.

Arellano, who has held the post six years, defeated Fred W. Harmon, 336 to 314.

Incumbent Business Representatives Robert M. Cooper and T. R. (Tom) Treadway were re-elected, but veteran Local 216 official Donald R. Kennedy lost in balloting for the third business representative's post. William Maddox is the new third business representative.

Tom Dambak was elected president without opposition. Dambak is a former vice-president.

Full results for contested posts are as follows:

Vice President — John Louis Johnson, 317; James Keegan, 294.

Recording Secretary — Donald Marr, 316; Alexander F. Taylor, 308.

Financial Secretary - Business Manager — Elias L. (Al) Arellano, incumbent, 336; Fred W. Harmon, 314.

Treasurer — William E. (Bill) Haake, 344; Philip W. Anderson, 264.

Warden — Glen E. Wylie, 327; William L. Galli, incumbent, 283.

Executive Board (5 elected) — Roy G. Coggins, incumbent, 356; Robert B. Coe, 330; James E. Newman, 290; Gordon Dalton, 284; Keith M. Griffin, 250;

Teachers to sue on representation issue at school

Oakland Federation of Teachers 771 is filing a suit over the right of faculty members to have representatives of their choice in conferences held with administrative or supervisory personnel.

This was announced by Eugene Horwitz, president of Local 771, who said the case involves Gita Kornfeld, a teacher at Castlemont High School.

Horwitz said the principal, George Cherry, and superintendent of schools, Stuart S. Phillips, improperly denied Mrs. Kornfeld the right to be represented in a conference to which they summoned her.

Local 771 Vice President George Stokes, who is the union's grievance officer, said:

"Our position is that an employee has the right to choose his representative in any type of conference initiated by the employer or agents of the employer, that is: principal, central office administrator, supervisor, etc."

Stokes said Mrs. Kornfeld stated several times that she wanted a witness present. He said that Cherry and a stenographer ultimately attended the conference, which was with an assistant superintendent, but called this an "intimidating type of procedure."

Stokes added that the procedure was also "degrading and disgraceful."

City of Berkeley wins Youth Corps program

Congressman Jeffery Cohelan announced that the City of Berkeley will receive \$178,760 from the U.S. Department of Labor for a Neighborhood Youth Corps project. The project will provide over 500 young men and women from 16 through 21 years of age with part-time or full-time jobs, enabling them to return to or remain in school.

Cohelan said that the young people, who will have a variety of work opportunities, also will receive counseling, testing and remedial education to assist them in their job training.

Re-election won by 1304's Perry

Ernest Perry, incumbent president of East Bay Steel Machinists 1304, defeated Jerry Snider, 134 to 99, in recent balloting by the union.

Business Agent Lloyd Ferber, Financial Secretary Eddie Hamel, Recording Secretary Dave Arca and Treasurer Al Fredotovich were all unopposed.

Newly-elected but unopposed were James Sacco, vice-president; John T. Sullivan, guide, and Ronald Todd, guard.

Youth summer jobs

The U.S. Department of Labor is making more than 100,000 extra Neighborhood Youth Corps summer jobs available through additional funds voted by Congress last week, including 8,640 in California.

Demand the Union Label!

Wage increases -5% in '67

Wage increases negotiated by unions for workers in units of 1,000 or more during the first three months of 1967 averaged 5 per cent, compared with 3 per cent during 1966.

This was revealed by the U.S. Bureau of Labor Statistics, which said that the January-through-March, 1967, settlements benefitted more than 900,000 workers.

The government study showed the value of wage increases won by unions for 1,000-or-bigger units this year was 14½ cents an hour.

In manufacturing, first year wage increases averaged 5.8 increases 4.1 per cent, primarily because some garment industry settlements emphasized first year hikes.

In non-manufacturing fields, wage hikes averaged 5 per cent for the first year of contracts.

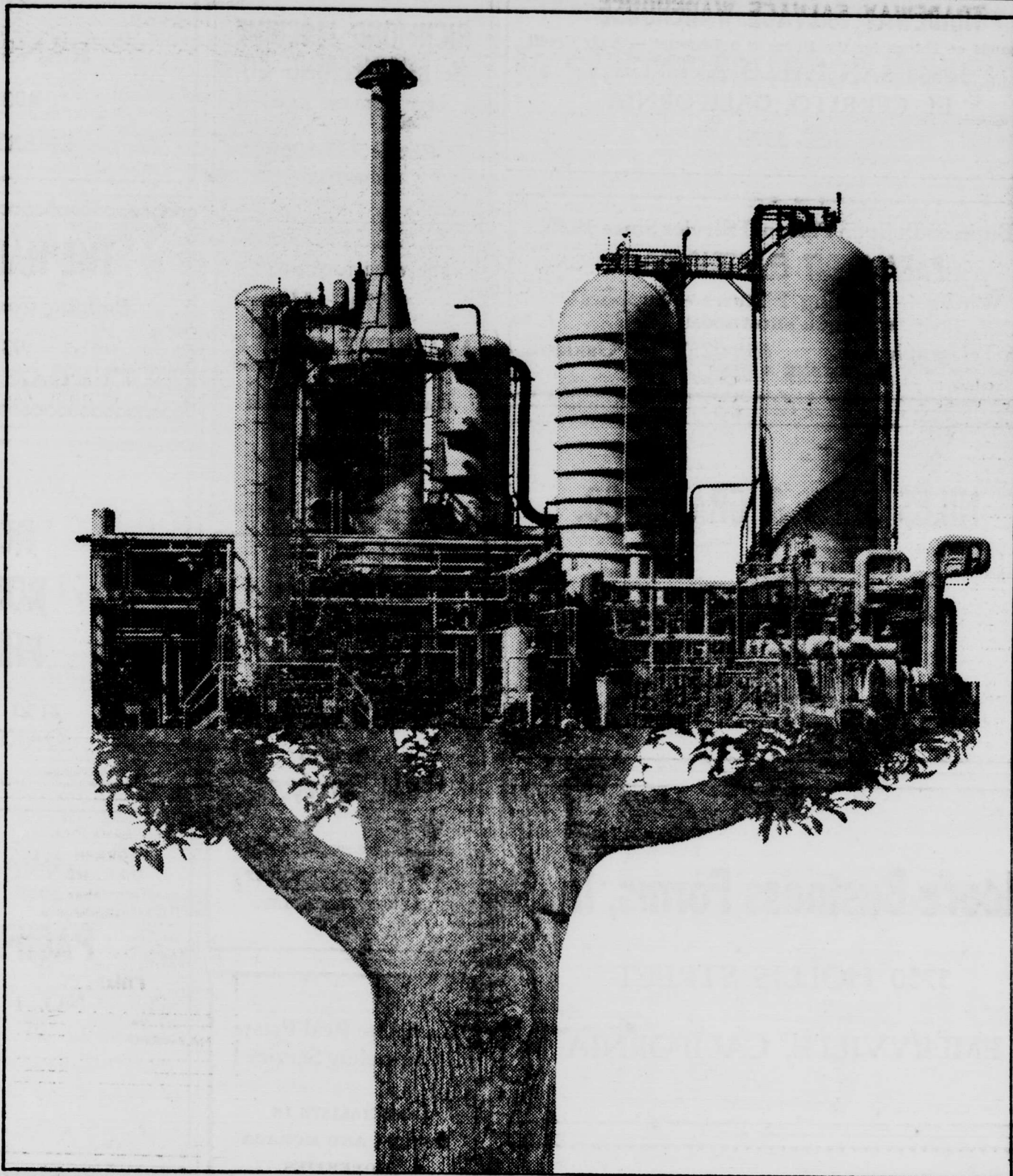
Durand endorsed by Labor Council for postal vacancy

The Central Labor Council has endorsed Robert Durand, veteran postal unionist, for the post of regional employee relations officer with the U.S. Post Office Department.

The motion to endorse Durand was made by Joe W. Chaudet, general manager of the East Bay Labor Journal and former Oakland postmaster, who said that Durand has held virtually every office in Post Office Clerks 78, as well as in the union's state organization.

Durand has also been on the Constitution and Laws Committee at conventions of the United Federation of Postal Clerks, AFL-CIO, and has represented the Central Labor Council at a number of conferences.

Durand was a delegate to the Labor Council for many years.



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Mayor lauds civic efforts by Bob Ash



MAYOR READING

On behalf of the Oakland City Council, I extend congratulations for the years of service given by Robert Ash to the Central Labor Council of Alameda County. His retirement is well deserved.

City officials are familiar with his willingness to participate in civic advisory bodies and official committees — all of which are time consuming and take considerable energy on top of an already busy schedule.

I am sure Bob Ash's interest in this community will be sustained as government and labor work together to build our city.

General strike

One of the most significant labor events in Alameda County occurred under leadership of Robert S. Ash in 1946 when, provoked by use of armed police as strikebreakers at two stores, the CLC declared a "general holiday," one of the few general strikes in U.S. history.

Supervisors' Chairman Hannon cites Ash's youth aid role

Six years ago I first met Bob Ash, for that's when I entered public service. Being part and parcel of that scene, Bob cannot help but make his presence known to those who enter the public arena; one soon learns that he not only understands the diverse needs and demands of the community, and the complex problems facing government in attempting to satisfy these, but he also stands ready to contribute his talents and energies toward meeting these challenges.

In serving local government and the community when called upon to do so, he has established an enviable reputation not merely as an effective spokesman for labor, but as a public-spirited citizen of rare ability, knowledge, sincerity and insight. He is perhaps best known in county circles for his efforts on behalf of youth, especially those handicapped by social, educational and cultural problems, but he has been equally active in assisting in the training, retraining, rehabilitation and placement of welfare recipients and other disadvantaged persons.

His vital concern for youth has been expressed through many years of constructive, practical and active participation on the Probation Committee in its programs and, more recently, through services to the Youth Opportunity Board. As for the adults who have become the concern or responsibility of the county, Bob has been instrumen-

Ash's retirement 'tremendous loss' —Byron Rumford

Citizen Robert S. Ash, known affectionately by his friends as "Bob," has announced his intention to retire from his labor responsibilities after nearly 25 years of service.

This sudden announcement, which shook the community, was met by his many friends and acquaintances with mixed emotions. Those of us fortunate enough to have worked with him over the years see it as a tremendous loss. On many of the difficult problems facing the community, we always felt secure when Bob Ash was named to the "committee." His presence always represented integrity, justice and fair play. His quiet, sober and effective approach to a situation won for him the respect and esteem in which he is held by all who know him.

He is a talented arbiter, dedicated and devoted to the labor movement, to which he has brought dignity and recognition as a force in our community.

My 18 years in the California Legislature have been enriched by having Bob as a friend. His wise counsel and guidance have been invaluable to me in my work.

We realize, however, that Bob has served his community well, and is entitled to his just retirement. During this period we wish for both Bob and Mrs. Ash many hours of happiness and contentment.

Ash elected secretary of merged council in '57

Robert S. Ash defeated William Cabral of Teamster Local 70 to become executive secretary of the newly-merged AFLCIO Central Labor Council in March, 1957. The vote was 271 to 114.

The Alameda County CLC was the first major one in the United States to merge the AFL and CIO on the local level.



GOVERNOR BROWN

'Respect for Ash' —Presiding Judge Monroe Friedman

When a man believes in his work, and that work is honestly and constructively carried forward, then all of us have the



MONROE FRIEDMAN
Presiding Judge

greatest respect and admiration for him.

Such a man is Robert Ash. Long ago, we recognized in his endeavors the spirit of Samuel Gompers.

We read in Proverbs that "a good name is rather to be chosen than great riches." He may not have great riches, but all the community knows that Bob Ash has a good name.

IBEW Secretary Keenan calls Ash 'tireless worker'

I received last week the announcement sent out by your committee on the retirement of my very dear friend, Bob Ash, as executive secretary-treasurer of the Central Labor Council of Alameda County.

I had the great fortune of working very closely with Bob for a long period of time on different assignments that I had both in the government and in the labor movement. He was a tireless worker in all of the causes that had to do with mankind in which our great movement has been in the front ranks down through the years.

I could note a number of things, but I think the simple statement would be that Bob has earned a needed respite, and although the trade union movement of Alameda County will miss him, I am sure he will be on standby for advice and help, whenever it is needed.

On behalf of the IBEW, Gordon Freeman and myself, we wish him and his a long and happy life of retirement.

CONGRESSMEN Miller and Cochran are scheduled to be among guests at the Robert S. Ash Testimonial Dinner.

Ash 'truly enlightened, great labor leader' — 'Pat' Brown

Mr. Robert S. Ash
c/o East Bay Labor Journal
1622 East Twelfth St.
Oakland, Calif.

Dear Bob:

One of the pleasant duties I had as governor of this great state was occasionally writing a friend or associate commending him for a job well done. Let me tell you that few of the letters I've written over the years have been as important to me as this particular letter.

I want you to know how very much I've appreciated your help. You are truly an enlightened, in fact, a great labor leader! Your important contribution to the City of Oakland, to the County of Alameda, to the State of California and even to the nation, is well-known. I always knew I could count on Bob Ash, and we have solved many problems together over our long years of friendship.

I'd also like to take note of the invaluable service you have given the citizenry of California by your devoted work on the State Personnel Board. I can only say that we need more men of the caliber of Bob Ash. I consider it an honor and a privilege to have been able to call you my friend.

With kindest personal regards and every wish for happiness on this your 60th birthday, as well as continued success in the future.

Sincerely
EDMUND G. BROWN

Pitts hails Ash's contributions to statewide labor movement

I first met Bob Ash in the hectic days of the 1930's when, as Teamsters, we were both working to organize and build a strong and vital labor movement in California.

In those days, of course, the labor movement was much weaker than today; employer opposition was intense, and knew few bounds. Every day was a struggle.

Shortly after the end of the Second World War, in 1946, Bob was elected a vice-president of the California State Federation of Labor, AFL, from Alameda County. He has served continuously on the Executive Council of the federation since.

Throughout these past 21 years, his support and wise counsel have proved invaluable as this federation has grown and its efforts and activities have expanded into new areas.

Yet Bob's substantial contribution of energy and effort, time and talent to the federation represents only a part of the total contribution he has made to this state's union membership.

Under his leadership the Alameda County Central Labor Council achieved national prominence. The council's record in the fields of civil rights, community affairs and political action is difficult to equal.

After the "War on Poverty" became law, for example, the Alameda County Central Labor Council became the nation's first labor council to administer and operate a program to help disadvantaged youths from poverty areas. Similarly, the council has successfully fought to insure that manpower training programs in Alameda County train persons for meaningful work in a changing economy.

And in the field of political action, both in Alameda County, where labor-endorsed candidates invariably do well, and on the statewide level, Bob Ash's contributions have been meaningful and lasting.

In short, the contributions of Bob Ash to the labor movement, and to the general public in Alameda County and statewide, speak for themselves.

Long recognized as Alameda County's Mr. Labor, Bob's wit and warmth coupled with his stubborn insistence on principle has won him respect and admiration from both sides of the bargaining table.



SECRETARY PITTS
California Labor Federation

Now he thinks he's earned the right to sneak off to his Siskiyou hideaway to concentrate on hunting and fishing.

But I've got news for him. The California labor movement can't afford to let him run off to pasture.

We're going to keep a rope handy to haul him back whenever we need sound advice or suggestions on the many knotty problems looming on the horizon in the years ahead.

Accomplishments by Ash over years lauded by Caudel

Congratulations to you, Bob, for the job you have done for the working men and women in the many years I have known you.

It is a pleasure to have worked with you on many labor problems in our adjoining counties and seen the progress and accomplishments as they have been made over these many years.

It is sad to see someone as dedicated to the labor movement as you to leave.

However, I know you need a well deserved rest and I hope you have many years ahead to enjoy whatever you may choose to do.

OFFICIAL UNION NOTICES

AUTO & SHIP PAINTERS 1176

There will be no meeting next Tuesday due to the Fourth of July holiday.

The next meeting will be July 18 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays at 8 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the fourth Thursday at 7:30 p.m., June 29, 1967.

Fraternally,
OSCAR N. ANDERSON,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, July 6, 1967, at 8 p.m. Executive Board meets 6:30 p.m. Newly elected officers will be installed at this meeting. Refreshments will be served. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

EBMUD EMPLOYEES 444

The next Executive Board meeting of EBMUD Employees Local 444, American Federation of State, County and Municipal Employees, will be held on July 6 at 7:30 p.m.

At the next membership meeting on July 13 at 7:30 p.m., we will elect delegates to the Council 49 convention to be held in Sacramento on Aug. 5. Also, Council 49 Representative Bob McLane will report on legislation and other current activities.

Please make every effort to attend this meeting.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

BARBERS 134

The July meeting of the Executive Board will be held on Thursday, July 20, 1967, at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular meeting will be held on Thursday, July 27, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St. Oakland, Calif.

The Union Office will be closed on Monday, July 3, 1967. The officers and staff wish you a very happy July 4.

Fraternally,
AL DOYLE,
Sec.-Treas.

PAINT MAKERS 1101

At the special meeting of June 20, the following officers and delegates were elected:

President, William Bringham; Vice President, Peter Ambrunn, Stein Hall; Recording Secretary, Carl Jaramillo; Treasurer, Calvin Curry, Pabco; Business Representative and Financial Secretary, Edward Morgan; Trustee, Woodfin Threats, Dunne; Warden, Herman Cirimeli, Sherwin Williams; Conductor, David Harrell, Stein Hall; Sergeant-at-Arms (not an officer), Albert Cullen Desoto.

Delegates to Central Labor Council and COPE of Alameda County: William Zubieta, Carl Lawler, William Bringham, Edward Morgan, Carl Jaramillo and Woodfin Threats.

Delegate to Central Labor Council and COPE of Contra Costa County: Edward Morgan.

Negotiation Committee: Edward Morgan (automatic), William Boardman and Carl Jaramillo. Alternates: Carl Lawler and Maurice Stuart.

The bylaw change to increase the Death Benefit Fund to \$1,000 effective July 1, 1967, was passed.

The financial secretary hereby calls for a payment of \$2 to the Death Benefit Fund so the balance in the bank can be maintained at the stipulated \$2,000 minimum balance effective July 1, 1967.

The next regular meeting of Paint Makers Union, Local 1101, will be July 18, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland.

Attend the meeting, meet your new officers and give them your support.

Fraternally,
EDWARD MORGAN,
Bus. Rep. and Fin. Sec.

CEMETERY WORKERS 322

The next meeting will be Thursday, July 6, at 8 p.m. in the Labor Temple.

All dues should be mailed to Tom Grecula, 3806 Harrison St., Oakland, phone OL 5-5347.

Fraternally,
TOM GRECULA,
Fin. Sec.-Bus. Agt.

SCHOOL EMPLOYEES 257

NOTICE TO MEMBERSHIP

There will be no regular meetings of the membership during July and August, 1967, vacation months. The next regular meeting will be Saturday, Sept. 9, 1967, 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

Fraternally,
HAROLD BENNER,
Exec. Sec.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays; and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union Bylaws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Installation of officers will take place at our regular meeting of Thursday, July 13, 1967.

Roll call has been cancelled for Monday, July 3, 1967, only.

Fraternally,
A. W. RICE,
Rec. Sec.

BERKELEY PAINTERS 40

The next regularly scheduled meeting of July 14, 1967, will be a special call for nominations of trustee and Executive Board member.

During the months of July, August, September and October, there will be one meeting each month, held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

MILLMEN'S 550

Members of Millmen's Union 550 that are out of work are urged to sign the out-of-work list each week at the office. Work is picking up. A few job calls are coming in. You must be registered if we are to know that you are out of work.

Installation of officers and committees will take place at our regular meeting to be held on Friday, July 21, 1967.

In accordance with a directive from our General Office, the dues to Millmen's Union 550 will be increased by 60 cents a month effective July 1, 1967. This increase in dues is to pay the increase in per capita tax to the General Office because of the increase in the Brotherhood pension for members that have 30 years' membership and are at least 65 years of age. This pension is to be raised from \$15 per month to \$30 per month starting July 1, 1967.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

ALAMEDA CARPENTERS 194

The meeting of July 3, 1967, has been cancelled due to the Independence Day holiday.

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

E. B. MUNI EMPLOYEES 390

Our office will be closed Monday, July 3.

NOTE
City of Berkeley meeting changed from Tuesday, July 4, to Wednesday, July 12, because of the holiday. Election of officers will be held at this meeting.

FAIRMONT HOSPITAL (GF)
SPECIAL MEETING NOTICE
Thursday, June 29, Day Hall 7 p.m.

Fraternally,
RICHARD J. KRAUSE,
Pres.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2088 Third St., San Francisco, and the third Monday of each month at 117 Broadway, Oakland.

The Union Hall will be closed July 3, and the regular union meeting of that date will be cancelled due to the July 4 holiday.

Fraternally,
JAMES ALLAN,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on July 18, 1967, to act on contributing \$700 to the Educational Fund of the Machinists Non-Partisan Political League.

Fraternally,
DON CROSMAN,
Rec. Sec.

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenio Center, 342 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

UNITED STEELWORKERS 4488

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK AFFAMO,
Rec. Sec.

AFSCME, U.C. LOCAL 371

Our regular membership meetings in July, August and September have been suspended on account of vacations.

The Executive Board and officers will meet in Kroeber Hall at 12 noon Saturday, July 8, 1967.

Fraternally,
W. G. WHITCOMBE,
Sec.-Treas.

PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,
AL CHASMAR,
Sec.

Up to 600 join weekly Berkeley vigil for peace

Up to 600 persons take part in the weekly Berkeley Citizens' Witness for Peace in Vietnam, according to Sam Wainwright, a member of Berkeley Carpenters 1157, who is one of the volunteer organizers.

The peace vigil is held from 12:30 to 1:30 p.m. Sundays in front of the Berkeley City Hall.

Participants march quietly for three-quarters of an hour, then stand in silence for 15 minutes to demonstrate their concern over escalation of the war in Vietnam, according to Wainwright.

The unifying belief of those taking part is their desire for increased efforts by the United States government to bring about negotiations to end the Vietnamese war, Wainwright added.

Further information may be obtained from Wainwright at


Wirtz ban

Secretary of Labor W. Willard Wirtz has issued an order prohibiting consideration of bids for federal work from contractors and subcontractors maintaining any form of segregated facilities.

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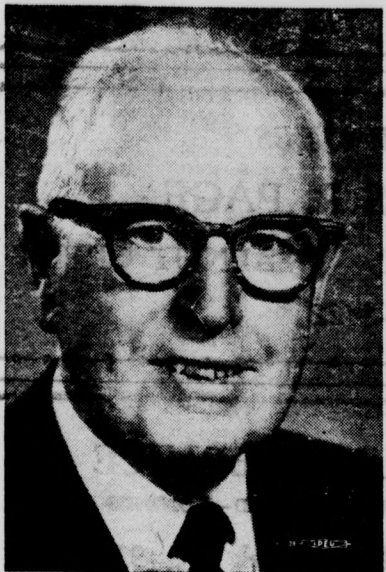
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Congressman Miller recalls gains made by labor under Ash

Robert (Bob) Ash exercised an influence in the labor and political fields that extended far beyond the limits of Alameda County.

Bob Ash was selected by Gov-



CONGRESSMAN MILLER

ernor Brown as one of his first appointments when he was given a position on the State Civil Service Commission. His constructive and intelligent leadership on the Civil Service Commission

helped not only merit service employees but was good for the State of California.

I knew Bob Ash before he became secretary of the Labor Council, and I was privileged to work very closely with him during his long tenure in that position. Ours was a personal as well as an official relationship and one that I highly prized.

Bob was a positive leader in the labor movement. He appreciated the importance of his position as secretary of a viable labor council and under his leadership, the labor movement made great gains in Alameda County; gains that were reflected throughout the metropolitan area.

Bob gave unselfishly and unstintingly to his work. Hours meant nothing to him, and on occasion after occasion, he denied himself rest and relaxation in order to fill the great sense of obligation that he owed to his colleagues in the labor movement.

Labor in the Bay Area will miss Bob Ash and his affable manner; and I, as a friend, want to wish him and his family the best of luck. May he live long to enjoy the benefits of retirement that he so arduously earned.

Cohelan: Retirement of Ash marks the end of a labor era

The resignation of Robert Ash as secretary of the Alameda County Central Labor Council marks the passing of an era in the history of the Alameda County labor movement.

Bob Ash grew up and provided leadership, first in his union and then in the broad community of labor in the pre-World War II period of scarcity, struggle and transition. In this great period of change, Bob Ash learned the important lesson of the need for strong and unified political action.

Throughout his long period of leadership, he was able to bring a measure of unity to disparate groups for the purpose of improving the local, state and national political environment of the trade union movement. Because of his leadership and devotion to basic trade union principles, the Alameda County labor movement has earned a reputation as one of the dynamic and significant democratic central labor unions in the United States.

Committed to freedom of speech and freedom of the press, Ash was largely responsible for the creative and critical editorial policy which has brought to the labor movement the talents of such formidable journalistic philosophers as Robert Louis Burgess and the incumbent, Paul Williams.

Many episodes and experiences since the 30's, including a general strike and jurisdictional disputes with international unions, make it clear that the progressive and healthy development of the Alameda County labor movement was not something that evolved naturally. It took courage, it took a commitment to basic principles of trade union democracy and it took leadership. That Bob Ash was able to command the respect of so many strong local trade union leaders willing to support his goals, is a tribute to his gift for quiet diplomacy and to his reputation for simple and unadorned honesty.

The Alameda County labor movement, of all the central labor unions throughout the country, is one of the ornaments of



CONGRESSMAN COHELAN

the AFLCIO. As Bob Ash lays down the tools of his trade to a well-earned retirement, he can take great pride in knowing that he had a hand in building this model for other parts of the country. There will be new problems and new challenges facing organized labor in the days and years ahead. The capacity to meet these challenges of the future will, in large measure, be the result of the foundations, principles, and solid traditions which were created during the stewardship of Robert Ash, one of the country's truly effective labor leaders.

Ash mentioned as head of federation in 1946

Robert S. Ash, retiring executive secretary-treasurer of the Alameda County Central Labor Council, has played a leading role in the affairs of the California Labor Federation and was prominently mentioned as a possible candidate for president in 1946.

However, Charles Real, secretary of Teamsters 70, was elected president, succeeding Anthony Noriega, and Ash was elected district vice-president of the federation, a post he still holds.



CONGRESSMAN EDWARDS

Rep. Edwards tells of Ash's fights against injustice

It is hard to think of the Alameda County Central Labor Council without Bob Ash. If Bob were to write his autobiography, and I hope he does, the major part of it would constitute a history of the council.

The labor movement would not be the force for progress in America today without the dedicated zeal of men like Bob Ash.

While the Bay Area community has benefitted most directly from Bob's hard work and commitment, his accomplishments are widely known and respected.

His gut reaction to what was unfair and unjust, and the flagrant spending of his own time and energy to correct them, have improved the lives of countless people both in and out of the labor movement.

Even though Bob is relinquishing his office as secretary, I trust we will have for many more years the benefit of his wise counsel and his insistence for the promotion of the general welfare.

AFLCIO's Kircher recalls association with Robt. S. Ash

Mr. Robert S. Ash, Executive Secretary Alameda County Central Labor Council, AFLCIO

Dear Bob:

Anyone who has had the pleasure of your assistance and the warmth of your trade union friendship over the years could not help but hope for you the longest, pleasantest, and healthiest of retirements.

My work, by its nature, calls often for assistance and support from the established union movement of the area. The quality and energy of that assistance will usually define the quality of leadership. Because of you this has always been of the very best in the Oakland area.

The best that I can wish the Oakland area union movement is that your successors continue in the same fine tradition.

WILLIAM L. KIRCHER
Director of Organization
AFLCIO

Ash member important State Personnel Board

Retiring Secretary-Treasurer Robert S. Ash of the Alameda County Central Labor Council was appointed to fill a vacancy on the California State Personnel Board in 1959 by Edmund G. (Pat) Brown, then the new governor of the state.

Governor Brown later reappointed Ash to a full eight year term on the board, and he is still serving on that body.

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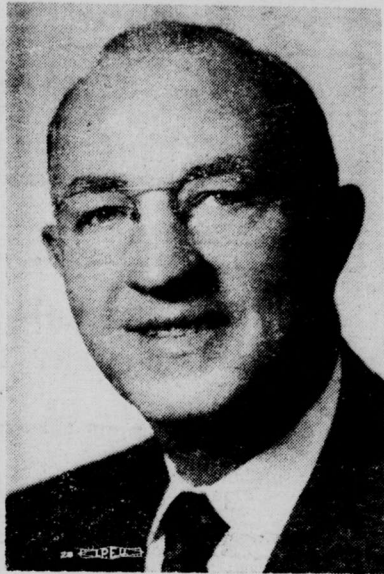
I have been trying to remember how many years I've known Bob Ash and admired and respected him as a man and a leader of men. My memory of him, like his work, seems unbroken and glows.

Bob was a most valuable and stalwart member of the Executive Council in those happy days that I had the privilege and honor of serving as president and as secretary of the California State Federation of Labor.

He was tireless in his devotion to the federation and the numerous projects it conducted. His service to the affiliates contributed immeasurably to the continual growth of the federation until it now is widely regarded as one of the best, if, indeed, not the very best, of all the Federations affiliated with the AFLCIO.

No task has ever been too difficult or time-consuming for Bob Ash. He always has participated actively in any effort which is in behalf of trade unionism and its membership, regardless of the labor and strain it may have imposed on him.

The mere fact that he has been the secretary of the Alameda County Central Labor Council for nearly a quarter century is eloquent testimony to the respect in which he is held.



C. J. (Neil) HAGGERTY
President, AFLCIO Bldg.
Trades Dept.

All of us will experience a deep loss when he avails himself of the retirement he has so properly earned. But those of us who know Bob Ash realize, I am sure, that he never will completely remove himself from the game. He will be on the sidelines, ready to counsel and anxious to serve.

I feel it is a privilege to be able to express my affection for this outstanding man.

Gruhn: Ash forged his life in crucible of labor movement

For more than a quarter of a century it has been my privilege to be a friend and associate of Bob Ash. Our great American labor movement has been the crucible for testing men of courage, dedication and selflessness in the never ending fight for economic and social justice for all of the people. Bob forged his life in this crucible. The American labor movement's well-established place as an integral part of the national, state and local communities can be credited to labor leaders—the like of Bob Ash.

The Alameda County Central Labor Council for whom Bob served as executive officer for the past 23 years, can well be proud of the important part it has played in the local, state and



PRESIDENT GRUHN
Calif. Labor Federation

national labor scene during these eventful and pioneering years.

The California Labor Federation, AFLCIO, has been privileged to have Bob as a vice-president and member of its Executive Council for the past 21 years. His dedication and wise counsel have helped to build this federation into one of the most effective and outstanding state federations in the nation.

I am proud to join with his multitude of friends and associates in paying him this honor on the occasion of his 60th birthday. As a further salute to Bob, I am taking this opportunity to express the labor movement's gratitude to his wife and other members of his family for their sacrifices and understanding over these many years. I know that this helped so much to lighten Bob's burdens and encouraged him to greater effort for the good of all.

I wish him and his loved ones the best in the years ahead. Even though he may be gearing down a little I know that we can depend upon him to be of assistance to the labor movement whenever he is needed.

Ash first elected as Labor Council secretary in 1943

Robert S. Ash was elected recording and corresponding secretary of the old AFL Central Labor Council Aug. 2, 1943.

The election of Labor Council officers was given only a small space in that week's East Bay Labor Journal, though the item was on the front page.

Among others elected was James A. Suffridge, then leader of Food Clerks 870 and now president of the Retail Clerks International Association and member of the AFLCIO Executive Council. Suffridge was on the CLC's Executive Committee at that time.

"Bob" Ash now holds a credential in Local 870.

In the next week's East Bay Labor Journal, a picture of Ash appeared on the front page, with a brief note that "the labor movement and the staff of the Journal wishes Bob success in his new environment."

Before being elected to his full-time post with the Labor Council, Ash was an official of Garage Employees 78.

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Retail Clerks Local 870

BY CHARLES F. JONES

The members of Local 870 working in drug, candy and liquor stores, and those employed at Rhodes and Standard Brands Paints, met in special meetings and have voted on new proposals to be presented to their employers for negotiations. All of the above agreements expire on Sept. 1. Opening notices have been mailed to all of the employers, and we are now in the process of setting up negotiation meetings.

FOOD DIVISION

We are extremely disturbed with some of the large food chains over their lack of cooperation in not putting the new wage rates into effect at an earlier date. We have had hundreds of inquiries from the membership and have done everything possible in requesting the chains to put the new rates into effect immediately. We have been advised that the new rates are now in effect, but the employees will have to wait two or three weeks for the retroactive pay. We believe this is inexcusable, as all of the agreements were signed on or before May 22. You can rest assured that we will try to remedy this situation in our next agreement.

Incidentally, Tuesday, July 4, is a paid holiday, and no food store employees are permitted to work.

Ironworkers 378

BY GEORGE A. TAYLOR

On June 23, 1967, another week went by without solving any of the existing problems on the Bay Area Rapid Transit. The BART agreement, along with the 12 Point Agreement between the Carpenters and the Ironworkers, had been torn to shreds by the five companies that have contracts in this area. Led by Guy F. Atkinson Co., and Gene O'Neal, their labor relations director, they have made working assignments contrary to area practice, trade practice and existing agreements.

On Nov. 14, 1966, a job site agreement was reached between the Carpenters' Business agent and the Ironworkers' business agent over the rigging and setting of steel concrete forms. Project Superintendent Arthur W. Wunderlich refused to hire Ironworkers on said project. All power rigging of steel forms on the Grove-Shafter street overpass was done by the Carpenters.

Massman Co., at 22nd and Grand avenue, has asked BART for an extension of time, claiming the Ironworkers have refused to supply men to their subcontractor, State Wide Steel, which is placing the rebar. The fact of the matter is that this company has taken great delight in assigning bridge work to the Pile Butts and structural work to the Carpenters, then sweeping a few crumbs off the table to the Ironworkers by having State Wide hire a few men one day, lay them off the next day, and at the same time, call in for more men, thus creating such an unorganized condition that it is very difficult to get Ironworkers to work on their (Massman Co.'s) portion of the project, but not impossible if sufficient notice is given to the union, and if an attempt were made to retain the men they had hired.

Considering the foregoing, it is obvious that the allegation blaming the Ironworkers because the work is not being completed on time is completely erroneous, and the fault lies with management, or rather the lack of management. The same problem will probably exist on other BART jobs before the Broadway tube is completed.

I wish to remind those that

are interested that summer jobs for college students will be at a premium through lack of work, and with so many seeking jobs. The summer dates for testing apprentice applicants is filled, and the Ironworkers will not be accepting applications until some future date.

Following is a list of members reported ill this week:

Howard Berry, Ivan Cotman, Martin Edwards, Dan Ingham, Billy McClure, E. Magnuson, Alfred Slater, Don Woodard, Joe Holt, Jesse Vasquez, Thomas Hayes, Jim Coleman, Ide Eager, Donald Richards and John Vess.

To those interested in learning welding, or improving their welding skills, a special class for teaching Ironworker's welding will begin Saturday, July 8, and end Saturday, Aug. 26, 1967. The class will operate under instructor Charles Roberts and will run the usual hours of 8 a.m. to 1 p.m. The school is at 1804 Grove St., Oakland.

Registration is open right now at the Trade Technical Office, 2215 Grove St., Berkeley, 1-4 p.m. and 7-10 p.m. Students in Moore's class and McClain's class are eligible to enroll.

Union Labor Post 1917

BY JAMES HAYWORTH, CMDR

An open letter to the commander from the chaplain's corner:

It has become increasingly apparent over the years that a generation gap has been building up in our order that is working against the best interests of the organization.

The continued presence of what is left of "six old men" tends to dilute and render impotent the will and purpose of good intentioned but presently non-involved younger veterans now carried on the post roster yet rarely seen at post meetings.

With this in mind, it is felt that the old army ballad, as recalled by General MacArthur in his appearance before the Congress, might well be paraphrased to apply with equal force in the present situation:

"As it does to all men, death must come to old veterans. But first they should just fade away."

This is to say that, as of now, my quart and a quarter of iron-poor tired corpuscles is joining me in the comfortable obscurity of demission.

It now becomes your responsibility, under Sec. 220 of the Manual of Procedure, to call up from among you a new parson with a green thumb.

For what it is worth, I waive consecutive interpretation.

642's Straight Line

BY MARVIN MARTIN

Now that the election is over, all the candidates wish to thank the members for their support and votes cast in Local 642.

The following article was published in the Mercury newspaper of Athens, Greece, about the son of Brother George Stoddard:

"The Distinguished Flying Cross (DFC), two Bronze Stars and a Commendation Medal were awarded to personnel of Detachment 5, 7370th Flight Service Squadron, during Dining-Out Ceremonies last Thursday. To Det. 5, better known by U.S. Military Aircrews as Athens Flight Service Center, the award ceremonies were the highlight of a full day of scheduled activities which included an Open House.

"Receiving the Distinguished Flying Cross and the Bronze Star for service in Vietnam was Major George J. Stoddard.

"Major Stoddard, 37, from Richmond, Calif., flew as a Forward Air Controller from May, 1965 to May, 1966, flying the O-1E over Central Vietnam. He earned the DFC Feb. 3, 1966, while in support of Republic of Vietnam Army ground units. He directed air power against enemy forces until the friendly forces were secure, although his aircraft fuel supply was dangerously low.

"He earned the Bronze Star while serving in Vietnam with friendly foreign forces engaged in an armed conflict against an opposing armed force from Sept. 23, 1965, to May 18, 1966, accumulating over 837 combat support sorties.

In addition to the medals just presented, Major Stoddard has earned the Air Medal with 34 Oak Leaf Clusters. The Vietnamese also bestowed their Cross of Gallantry and their Medal of Honor on him."

Congratulations to both Mr. and Mrs. Stoddard. Incidentally, George J. Stoddard was an apprentice carpenter before entering the service!

Installation of officers of Local 642 will be held on Friday, July 7, at Carpenters Hall, 8 o'clock p.m.

The Carpenters Ladies Auxiliary No. 667 will serve cake and ice cream to all present. They expect a large number of the carpenters to attend.

The ladies will have their installations out at Lucky Lanes June 29. They report that new members are joining each month. So, ladies, come down to the union meetings with your husband. Then you won't have to wonder if he went to the union meeting.

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Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Happy days must finally be on their way. The Carpenter out-of-work list dropped again to 183. Several jobs increased their calls for men this past week. Also, some jobs that we were waiting to get started have now started the necessary deep excavation; so we can expect them to call for crews in August and September for concrete form work.

The State Joint Apprenticeship Contest was held Friday and Saturday in San Diego. The winners were:

Carpenters — First Ed Arntzen, 42 Counties JAC; second, William Taylor, 42 Counties JAC; third, Paul A. Olson, San Diego County JAC.

Mill-Cabinet — First, Charles Mariani, Four Bay Counties JAC; second, Paul Thomann, 42 Counties JAC; third, Adolph Faber, 11 Southern Counties JAC.

The awards banquet Saturday night was well attended. Featured speaker was Charles F. Hanna, DAS chief. Armon (Slim) Henderson as master of ceremonies performed in his usual outstanding and enjoyable manner.

Brother Leo Goble, technical director of apprenticeship and training for the United Brotherhood, also participated and brought us up to date on the Brotherhood programs.

Mr. Ray Huffman, a former winning apprentice and now a large contractor-developer, presented a very beautiful and outstanding trophy to the first place winner.

As chairman of the State JAC, I was given the privilege of making the presentation of awards and announcing the various winners.

The manipulative contest was held at the San Diego County Fairgrounds. With the fairgoers in attendance, several hundred interested people watched the participants.

The selected winners will participate in the international contest, to be held at Vancouver, B.C., Aug. 18-20, 1967.

From Al Thoman:

"Brother Benonys and I wish to thank the brothers who turned out to make this a representative election and, personally, for the confidence shown in the vote for our re-election. We will do our best. Installation will be at the July 6 meeting.

NOTE:

No roll call Monday, July 3, as announced. Enjoy your holiday safely, and see you at the next meeting.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

Though we receive many compliments on the contents of this column, we also feel the need for adding more personal items. It is our opinion that university custodians will like to read about campus activities and on and off-campus welfare of themselves.

For these reasons, we seek the cooperation of all interested brothers to send such items to: Nat Dickerson, 1108 62nd Ave., Oakland, Calif. 94621, or to Wurster Hall, by use of Brother Carl Oliver's box in the check-in office.

However, we shall continue to expose and amplify the nature of our relationship with the university administration. This co-

operation will be much appreciated, for as members of Local 371, this is your column.

We are happy to report that some of the younger members are concerned about not having a university-supported life insurance plan and wish to revive a union-supported one. As members of UCERS instead of SERS they are ineligible for the university plan. Perhaps Council 49 will be able to remedy this breach, if recommended by the local.

Former U.S. Employees Local 371 Secretary, Brother Harold B. Lyman of 1810 Sonoma Ave., Berkeley, phone 524-1320, has been appointed to finish the term of Secretary-Treasurer W. G. Whitcombe, who is retiring after having done a wonderful job in that capacity for many years.

We'll all miss "Whit," and his "marvelous conservation" of the union's fund. We take this opportunity also to express a prayer for improvement of his health.

Barbers 134

BY JACK M. REED

Many thanks to Arnie Fields for his excellent demonstration of his contour haircut and style at our regular meeting last Thursday night. It was truly a shame that more of our members did not take advantage of his performance. I would also like to thank Charles D'Amico for being his model. Thanks to Ross Waldrup for the use of his style chair for our last three demonstrations.

Our State Association is asking for more letters and postcards against A.B. 2138, which advocates a part-time civil service Barber Board, and more letters and postcards are necessary. More letters and postcards are necessary in favor of A.B. 678, which will stop beauticians from cutting male hair for less than state minimum prices of barbers.

How many of you members will take five minutes of your time and spend four cents for a postcard and mail said card in your own behalf to Assemblymen Robert Crown, Carlos Bee, March Fong, John Miller, Don Mulford or Senator Nicholas Petris, State Capitol, Sacramento. How many? Vacation time is here, and many of our shop owners are finding it difficult to get vacation barbers. Some of our semi-retired barbers do not seem to want to fill in or work. During the last State Barber Board examinations held recently in San Francisco, a few of our members just missed passing. I wonder if they would have gained those few extra points if they had attended our joint apprentice classes? I wonder if they will be in attendance when the classes resume in September? I wonder.

White collar jobs

During the next 10 years, white collar jobs will grow more than twice as fast as manual jobs, according to the U.S. Labor Department.

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Steamfitters Local 342

BY JIM MARTIN

The California State Joint Apprenticeship Committee concluded its three day apprenticeship contest, held in San Luis Obispo for fourth and fifth year plumber and pipefitter contestants this past week.

The banquet awards dinner was attended by some 300 apprentices, their wives, judges and invited guests. Mr. Glenn Carlson, chairman, California State Joint Apprenticeship Committee, served as master of ceremonies. The guest speakers were United Association Apprenticeship Coordinator Pat Hargrove, Dean of Cal Poly College Mr. Gibson, Assistant Director of Apprenticeship and Training, District Council 16, Los Angeles, Mr. Dominic Soffietto, and this writer.

There were 53 fourth and fifth year plumber and pipefitter contestants. Local 393, San Jose, again had there first place winners, as they had last year. Congratulations are in order for Apprentice Coordinator Robert Hall of Local 393. The names of the winners for first, second and third place and their scores are as follows:

Fifth year fitter, first place, D. Peterson, Local 393, San Jose, 1,818; second place, Charles Oaks, Local 230, San Diego, 1,770; third place, John Astergaard, Local 259, Los Angeles, 1,706.

Fifth year plumber, first place, D. Bybahl, Local 393, San Jose, 1,825; second place, John Benson, Local 230, San Diego, 1,711.68; third place, James Tice, Local 582, Santa Ana, 1,692.66;

Fourth year fitter, first place, James Medeiros, Local 393, San Jose, 1,866; second place, Neal W. Kasiah, Local 250, Los Angeles, 1,818; third place, Robert Morgan, Local 230, San Diego, 1,605.

Fourth year plumber, first place, James Allen, Local 159, Richmond, 1,816.25; second place, Paul Yugoff, Local 38, San Francisco, 1,765; third place, Vincent Conti, Local 444, Oakland, 1,760.75.

Our contestant, David Bold, finished seventh with a score of 1,302.

The fifth year fitter and plumber winners will participate in the United Association International Contest, Purdue University, Lafayette, Ind., Aug. 12-19, 1967.

At our state contest, retired General Organizer Virtue presented the Archie Virtue trophies, and the writer presented prize monies of \$125, \$100 and \$75 to the first, second and third place winners.

In behalf of the California State Joint Apprenticeship Committee members, I wish to thank the judges and others who contributed in making the contest a success, with special mention to Dominic Soffietto, Paul Jones, Archie Virtue and Dan MacDonald.

Continuing from last week's Hiring Procedure:

The selection of employees and applicants for employment for referral shall not be based on race, creed, or color or based upon, or in way way influenced by union membership bylaws rules, regulations, constitutional provisions, or any other aspect or obligation of union membership policies or requirements except as is permitted by law under the provisions of Section 2 of this Article.

The Individual Employer shall have the right to reject any employee or applicant for employment referred by the Union for just cause, but in the exercise of such right shall not discriminate against such employee or applicant by reason of his race, creed or color or by reason of membership or non-membership or activity for or against any labor organization, and provided further that any employee or applicant for employment, reporting for work at the agreed time and place shall be entitled to show-up time.

Any employee or applicant for employment claiming to be aggrieved by the application to himself of any of the provisions of Section 3 of this Article II, whether by the Union, the Association or any individual employer, may submit the same to the grievance procedure provided in Article IV hereof. Such grievance must however, be submitted in writing to the Joint Conference Board within thirty (30) days of the occurrence giving rise thereto. Any employee or applicant for employment failing to observe the requirements of this Section shall by reason thereof be deemed to have waived his grievance. Forms for the submission of such grievance shall be available at all times in the Union Office.

This Article II shall be posted on the Bulletin Board of the Union in its office, and the bulletin boards of the individual employers where notices to employees and applicants for employment are posted.

Please be sure to attend our next membership meeting to be held on July 8, 1967.

Watchmakers Local 101

BY GEORGE F. ALLEN

Remember! There will be no membership meeting in San Jose for the month of July. As written in last week's column, San Jose meetings will be held every other month. Therefore, the next membership meeting in San Jose will be held in August.

Independence Day, July 4, which falls on Tuesday this year, is a paid holiday. If you are required to work on this day, you should be paid at overtime rates —this, in addition to your regular holiday pay.

We wish you and yours a very happy and safe holiday.

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Steel Machinists 1304

BY DAVE ARCA

Hi. The installation ceremony for Council Secretary Dick Groulx generated much laudatory oratory.

That's okay. Dick Groulx has a special spot in our labor life.

Some eight years ago, Dick Groulx went to jail for defending Pabco pickets. The incident involved two company attorneys who came to our picket line challenging picketing procedures.

Almost magically, Dick appeared and interceded on behalf of 1304 pickets.

One thing led to another and, typically, Dick's direct reasoning made quite an impact upon the legal louts. One eventually put a lawsuit bite on our union for two teeth.

Some segments of society may not consider an arrest commendable. But we undesirables, beset on the one hand by company conspiracy and on the other hand by union defection, found comfort in Dick's effort.

Imagine a Labor Council secretary who cared enough, and did get tough, when the going got rough. Would you believe that he went to jail to call their bluff, and faced up to their legal stuff? Well, Dick did.

Shucks, Dick's new job will involve him with many important people. He'll be called upon in many important occasions. If circumstances dilute Dick's direct approach to problems, we'll always remember him as: a defender of pickets, a comforting companion in a police car, a spokesman during booking procedures, and a voice in the adjoining cell.

We know this because we were there. Okay? Okay.

Carpenters Auxiliary 667

BY ALTA BENONYS

At the June meeting, Carpenters Ladies Auxiliary 180 held its election. Our new officers are as follows:

President, Luana Gilkerson; vice-president, Grace Fox; recording secretary, Alta Benonys; financial secretary, Eunice Griebel; conductress, Charlotte Fox; warden, Edna Yetter; chaplain, Linda Byron; trustees, Bea Cameron, Annie Elvin and Ethel Meyers.

The next meeting will be held at the home of Mary Campbell, 1540 Grant St., Berkeley, at which time the new officers will be installed.

Jim, Grace and Charlotte Fox are in Nebraska for vacation.

Lillian Johnson has returned from her trip to Copenhagen and we are looking forward to hearing about it.

Hope to see you all present on July 6 at 8 p.m. In the meantime, when you shop, be sure you buy union-made from a union clerk!

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PAUL S. WILLIAMS, EDITOR

1622 East Twelfth Street, Oakland, Calif.

June 30, 1967

Phone 261-3981

Reagan era prompting new attacks on workers

The atmosphere is different these days in Sacramento. All sorts of people are jockeying for position now that the Reagan Administration is in power. They figure this is the time to get what they want.

Among those trying to take advantage of the conservative, anti-labor policies of the state government are employers and their associations.

Their present campaign is an effort to render even less effective the state's already-weak minimum wage and hours coverage for women and children.

The Reagan-packed Industrial Welfare Commission has proposed:

- A poorly \$1.65 minimum wage in all covered industries except agriculture—or \$3,432 on the basis of a 40-hour week, 52 weeks a year.

- A \$1.55 wage in agriculture, with loopholes allowing lower pay on a piece-rate basis for some.

- Exclusion of women and children working on farms from any length-of-hours protection.

- Exemption of farm workers working for employers of less than five persons.

The California Retailers Association, California State Chamber of Commerce and local chambers have unleashed a barrage of propaganda to carry out their cruel war on unfortunate women and minors who have to work for a living.

And their members turned out in droves at the IWC's hearings in Los Angeles earlier this week. One hundred and fifty-five employers, and only two labor representatives appeared.

This makes it doubly important for all union representatives and others who can do so to appear before the commission at its hearings in San Francisco this Thursday and Friday (June 29 and 30) at 455 Golden Gate Ave., San Francisco.

Anyone can speak for five minutes. Just fill out a card at the door of the hearing room, whose number will be posted in the lobby of the State Building. When your turn comes, your name will be called.

One of the employer's pet arguments is that the proposed state minimum is higher than the federal minimum will be next year. But they overlook the fact that the federal rate is a compromise, based on both the low-wage South and the industrial North. In California, where living costs are higher and we pride ourselves on a decent standard of living, \$3,432 a year is a pittance.

Employers are getting bolder now that the Reagan era has hit California. Are unions going to sit back and let workers be victimized. Or are we going to fight for decency and justice for all?

Compulsory arbitration

Labor escaped the specter of compulsory arbitration in the railroad shopcrafts dispute only because anti-labor conservatives ganged up with liberals in the House of Representatives to defeat it, 189 to 105.

Since there are 435 members of the House of Representatives — give or take a few because of illness, death and things like Adam Clayton Powell — it's obvious quite a few of them didn't vote at all.

The anti-labor conservatives refused to back President Johnson's compulsory arbitration bill due to the fact that he had not come up with a catchall "emergency strike" proposal for all industries—as he had promised to 1½ years ago.

In other words, many of those who voted against compulsory arbitration for the railroad shopcrafts did so because they wanted something stronger.

And the heat is building up for the President to make good on his January, 1966, pledge.

The biggest union in the shopcrafts dispute is the International Association of Machinists, whose publication listed four key votes on the bill in the Senate. California's Senators Kuchel and Murphy both voted wrong on all four.

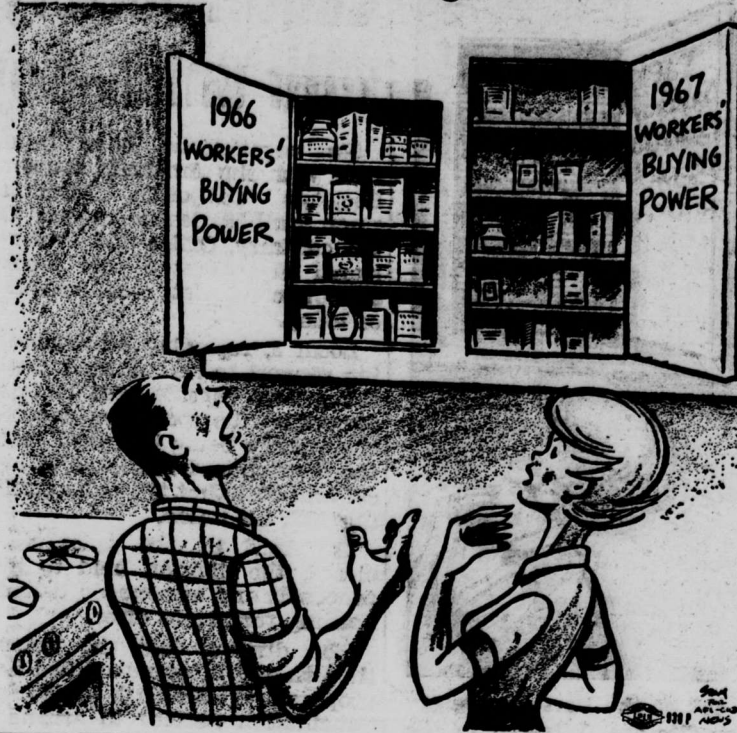
The shopcrafts dispute is over money—including the traditionally-low pay of Machinists on the railroads compared with those doing the same work in other industries.

But for other unions, the key issue is the threat of compulsory arbitration.

As AFLCIO President Meany said:

"In the final analysis, it affects every trade union. It affects the very, very heart of the trade union movement, because the heart of this movement is the right to free collective bargaining. And there is no free collective bargaining unless you can come to the bargaining table with the right to quit work."

'We're Not Doing As Well'



BIG GROUP AT BUILDING TRADES CONFERENCE

A large delegation from Alameda County was among the more than 4,000 delegates to the 12th Legislative Conference of the AFLCIO Building and Construction Trades Department in Washington, D.C.

The delegates asked the senators and congressmen from their own states to pass the on-site picketing bill and support a legislative program "to benefit all America."

The conference was keynoted by AFLCIO President George Meany, who told delegates not to be discouraged by the opposition of the National Association of Manufacturers and similar groups to the on-site picketing bill.

Meany charged that the NAM has consistently opposed every law that has been passed to help workers and their families. He added that the opposition of the NAM to a bill "is a pretty good omen for success."

COMPULSORY ARBITRATION
The AFLCIO president also asked the building tradesmen to urge their congressmen to oppose compulsory arbitration in the railroad shop dispute.

President Johnson's attempt to obtain compulsory arbitration, Meany charged, strikes at the heart of the trade union movement because "there is no free collective bargaining unless you can come to the bargaining table with the right to quit work."

Secretary of Labor W. Willard Wirtz told the conference he is "100 per cent" for the on-site picketing bill and other portions of the building trades legislative program.

Wirtz spoke out strongly against what he called the "totally unfair . . . pointing of a finger on the matter of racial discrimination at the building trades."

While the record is not unblemished, the labor secretary said, there has been recently "as complete, as honest, as sincere and as potentially effective a movement to meet this problem in the building trades as in any other American institution in the labor movement or outside it."

There have been "front page

Near Mrs. Clause

Wedding bells, says the Wall Street Journal, will save a pregnant Miss from being fired under a new "near Mrs." clause in a contract between the Boston Newspaper Guild and the Lowell Sun. Pregnancy in an unwed employee is cause for discharge, but marriage before taking maternity leave entitles the mother to keep her job. —American Aeronaut.

headlines," Wirtz continued, about charges of racial discrimination but virtually nothing about the many cooperative projects involving local building trades councils, civil rights groups and the government.

Wirtz cited major programs in a dozen cities which, he said, have received little attention.

There remains much to be done, the labor secretary admitted, but said the problem "has been distorted out of all reasonable perspective."

DRAFT DEFERMENTS

Firtz told the delegates he personally opposes draft deferments. But since college students may obtain them, the same right should be given apprentices and other youths in job training programs, Wirtz declared.

Delegates heard House Majority leader Carl Albert (D-Okla.) promise to help move the on-site picketing bill toward passage.

House GOP Leader Gerald Ford gave qualified support to the principle of the bill but endorsed restrictive amendments proposed by Congressman Charles E. Goodell (R-N.Y.).

AFLCIO Legislative Director Andrew J. Biemiller said that, in contrast with last year, the on-site picketing bill has "the full backing of the chairman of the House Labor and Education Committee."

Adam Clayton Powell, last year's chairman, refused to call up the bill onto the House floor. He charged discrimination in the building trades.

But the present chairman, Congressman Carl D. Perkins (D-Ky.), emphasized his solid support of the bill before conference delegates.

Others taking a similar stand included: Senators Russell Long (D-La.), majority whip; Thomas Kuchel (R-Calif.), minority whip; Wayne Morse (D-Ore.) and Ralph Yarborough (D-Tex.), chairman of the Senate Labor Committee.

Twiggy Santa

Senator Lee Metcalf (D-Mont.), told the Senate Commerce Committee that major power companies overcharged consumers over \$600 million in 1965.

He said that the power companies use their own accounting procedures to cover up the extent of their earnings, particularly to pad their rate base upon which earnings are allowed.

"There's enough padding in Montana power's rate base to make Twiggy look like Santa Claus," he said.—S. Calif. Teamster.

OPINIONS

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VIETNAM DISSENT SHOULD BE VOICED

Editor, Labor Journal:

Isn't it time to speak a few truths, unpleasant as they may be?

In regard to the Vietnam war, only a few union leaders have come out against it—publicly. But there are certainly a lot against it in private, just as in Congress, as Senator Morse and others have pointed out.

There must be plenty of workers who don't like it, either. But there are no channels within their unions for them to do or say anything about it.

Certainly this war is the business of the labor movement. Do workers like to see other workers or poor peasants killed, as is now happening in Vietnam, to say nothing of their own sons? Certainly not, one can be sure, particularly when the richest and greatest military power on earth is clearly exterminating a small, poor, peasant country about the size of New Jersey and Pennsylvania, but nowhere near as industrially developed, and inflicting frightful suffering on them. Clearly a case of David vs. Goliath!

So what's the hang-up? The hang-up is that with unskilled and semi-skilled jobs rapidly disappearing, especially in the Bay Area, the only other jobs available are mostly dependent on the continuation of the war: long-shoring, etc. A man has to eat and support his family.

"It can't be helped," you say. Well, I say it's about time the labor movement, with all its skilled research departments and tie-ins with government and university economists and social planning experts, start studying how to have full employment at peaceful, socially useful jobs.

It isn't easy, I agree. But a start has to be made, or else the charge that the prosperity of the American worker depends on slaughtering peasants, women and children, cannot be denied.

If economic and political changes will have to be made locally and nationally, we'll have to face up to it. For too long has the labor movement been a "pork chops" deal. It should be based on justice for all men, international-minded, and the rank-and-file encouraged to speak their minds without fear of reprisal from officials. Only thus can the labor movement become a living, breathing thing again, instead of a slowly stagnating corpse.

Peace and friendship, the natural state of being among all workers, is what is desperately needed if this world is to survive.

MAURY GURKO

MIRROR, MIRROR . . .

For myself, I can't help feeling that the choice between Richard Nixon and George Romney is the choice between a man who has worn his mediocrity for years under a hairshirt of public and private torment, and a man who still has it to show because he wears his mediocrity under a cloak of blandness.—Max Lerner, Washington Evening Star.

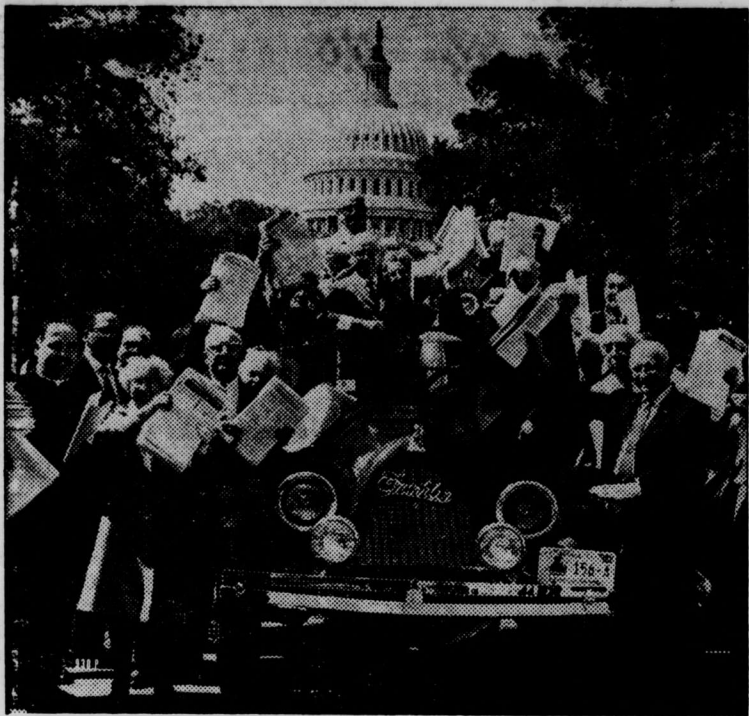
LOVE & HATE

Love blinds us to faults and hatred to virtues.—Moses Ibn Ezra.

WORTHWHILE

Only a life lived for others is a life worthwhile.—

Albert Einstein.



PETITIONS urging Congress to get out of the horse-and-buggy era by increasing Social Security benefits are delivered to the Capitol by delegates to the convention of the National Council of Senior Citizens after a parade up Pennsylvania avenue behind a 1922 Franklin.

Steelworkers' L&E Committee opposes mental hospital cuts

The Steelworkers District 38 Legislative and Education Committee has adopted a resolution opposing job cuts at state mental hospitals.

The Steelworkers L&E group supported earlier action by Public Employees Council 48 of the American Federation of State, County and Municipal Employees.

Of 3,000 State Department of Mental Hygiene employees earmarked for layoff by Governor Ronald Reagan, the largest group is in nursing services, and they "have the greatest responsibility for the day-to-day care of the mentally ill and the mentally retarded," the Steelworkers said.

The resolution added that "the proposed closing of the day care clinics in the major metropolitan areas will surely bring about an increase in readmissions to the state hospitals and . . . the decrease in employment and payroll will have an adverse effect on the economy of those communities nearest to the institutions involved."

FACE RETURN

Frank White, AFLCIO community services director and member of East Bay Steel Ma-

chinists 1304, spoke in favor of the resolution, commenting:

"We kept four union members on their jobs by being outpatients for psychiatric care. They were able to support themselves and would have recovered in about three or four months.

"Now they have been notified they can no longer be treated in the outpatient clinic. They were told the clinic can't be maintained, so they can't support themselves. It will cost \$5,800 a year to keep them in a state hospital. This isn't doing the taxpayers any good — they still have to pay for it."

Sen. Petris, Hutchinson will speak at meeting

The public is invited to a special meeting of the Dimond Improvement Association at 7:45 p.m. July 5 at the Jewish Community Center, 3245 Sheffield Ave., Oakland.

State Senator Nicholas C. Petris (D-Oakland) and County Assessor Don J. Hutchinson are scheduled to speak on taxes.

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Cancer Society NOT bargaining with union--boycott continues

No negotiations have been held with the American Cancer Society's California Division since April 19, despite reports to the contrary, Office and Professional Employees 3 told labor and Cancer Society local branches today.

Local 3, reporting overwhelming support to its call for a cancer society boycott, said it was correcting the record on negotiations after being informed that the division had indicated to local branches that it was bargaining with the union.

On April 19, the union disclosed, the division held to its proposals and announced it had nothing further to offer.

The division told the union then that if it later modified its proposals, it would ask the State Conciliation Service to arrange new bargaining sessions. Since then, the union declared, it has heard nothing regarding a resumption of talks.

Local 3's message went to local unions and labor central bodies throughout the state with copies to the 45 cancer society branches in California.

The union urged that in addition to withholding financial support to the cancer society, unions suggest that their members and members' relatives decline to do volunteer work for the agency until the dispute is settled.

A majority of the division's San Francisco Office Workers voted to be represented by Local 3 in a March representational election.

The union proposed standard union terms, then modified its requests, but management held to such proposals as:

- Starting pay schedules of \$260 to \$400 a month and "discretionary" top rates to be paid if management so decides.

- No overtime pay for work on Saturdays or holidays. Two weeks vacation after one year, three weeks after 15.

- No union shop or other union security and no shop stewards.

Management also rejected unemployment insurance for its Office Workers and would not agree to employer-paid health and welfare or pensions.

100,000 mark passed by L.A.'s AFLCIO organizing campaign

The 100,000 mark has been passed by the AFLCIO Los Angeles-Orange Counties Organizing Committee in its four-year-old membership drive, it was announced by Committee Director William L. Gilbert.

In a report to a meeting of the organizing group's Advisory Committee, Gilbert declared:

"We have reached this point as a result of sustained gains in the private sector of industry, coupled with steady efforts at channeling the increasingly restless public employees into bona fide unions. We regard this as only a beginning, but a rewarding one. This achievement is due largely to the high degree of inter-union cooperation and the maintenance of unity among our affiliated unions for the purposes of organizing the unorganized."

The report covers those employees brought in through National Labor Relations Board representation election victories, voluntary recognitions based on "card checks" and gains made by unions of public employees.

Breakthroughs in the largely unorganized electronics industry constitute a highlight of the drive, according to the report.

Hard-fought campaigns mentioned among those won after repeated attempts include Harvey Aluminum, where the United Steelworkers gained a contract after a long strike two years ago.

Also singled out was the election victory earlier this year by

the Printing Pressmen in the pressroom of the Los Angeles Times.

"In the main," declared the report, "we have continued our program of organizing through united and supportive efforts by our affiliates, and maintaining our high percentage of nearly 98 per cent elections conducted with only one AFLCIO union on the ballot. Our reward has been a majority of campaigns won in an area which has been for so long a notorious anti-union stronghold. We feel this carries out our original intent in setting up our committee. There is good reason for all of us in the Southern California labor movement to hope for and continue to strive for organizing success and increased bargaining power by all sectors of the workforce of our area."

In his report, Gilbert outlined recent significant developments affecting organizing activities as the influx of young people into the local labor market; the renewed climb of the cost of living index within the last year; increasing dissatisfaction of workers on public payrolls with the lag in their earnings behind average earnings in private industry, and the emergence of a new technical and professional employees.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Ash sums up his views for Labor Council

Continued from Page 1

"three great sins in our labor movement:

"The great sin," he said, "is stealing from our members, either from their dues, or by not negotiating a contract as good as we know should be negotiated, or not enforcing the contracts that have been negotiated."

STUPIDITY A SIN

Ash listed other sins as "stupidity" of some local labor leaders, and crossing picket lines.

It is just as bad, he said, for a husband to sit in a car and let his wife go through a picket line—or vice versa—as for the union member himself to enter a struck place of business.

Ash said his 24 years as Labor Council secretary have taught him:

- "To be tolerant of others and others' ideas.

- "Never to mess around with the far right or the far left.

- "To be decent to other people.

- "To maybe not forgive, but forget what has been done to me . . .

- "To despise stupidity in union officials."

Ash also expressed concern about the role of young people.

GENERAL STRIKE

Recalling the Oakland general strike of 1946, which he led, Ash reminded the unionists it started because of the City Council's policy, and action by the District Attorney's Office and police, in herding non-union trucks through picket lines at Kahn's and Hasting's stores.

He charged the decision to bring in the non-union G.I. Trucking Co. from Los Angeles was made in the then-district attorney's office.

Ash recalled that another former Alameda County district attorney, Earl Warren, who was then governor and is now Chief Justice of the U.S. Supreme Court, refused to intervene, despite requests by local business interests that he call out the National Guard.

Ash made it clear that unions won the strike.

CIVIL RIGHTS

Moving on to more recent events, Ash added that he is "proud" of the role the Alameda County Central Labor Council has played in advancing civil rights and protecting civil liberties.

He repeated his belief that the right to hold a parade and said right to hold a parade and said he is glad the council defended this right.

Sugar strike is settled; warehouses still closed

The strike at the C&H sugar refinery in Crockett was tentatively settled this week, but warehousemen represented by the Teamsters and ILWU were still off their jobs with major employers throughout Northern California.

A joint statement issued Monday said that warehouse negotiations had broken down, and no further talks were scheduled although both sides were "on call."

C&H employees represented by Sugar Workers 1 were voting on a contract proposal as the East Bay Labor Journal went to press.

Building trades scales

Union building trades scales across the nation averaged \$4.59 an hour last year—up 18 cents, or 4.2 per cent, from the previous year—according to the U.S. Bureau of Labor Statistics.

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